

Did you know, when assessing the public school districts of the six-(6) cities with populations immediately larger than Omaha and the public school districts of the six-(6) cities with populations immediately smaller than Omaha the average graduation rate is 82.68 percent, and that OPS is below this average with a graduation rate of only 77% for 2019 (which actually dropped to 73.46% for 2020), with OPS ranked 10th among the 13 per school districts?

★ Given this documented underperformance, why did the OPSBOE (reward) increase the Superintendent's salary by \$15,223.67 (4.85%) from \$313,890 to \$329,113? As reported in local news, OPS teachers received the same percent increase for similarly underperforming. This is Pay-for-Performance?

US POPULATION RANK	SCHOOL DIST	% GRAD	% GRAD RANK
33	Fresno	85.10	6
34	Tucson	86.00	5
35	Sacramento	85.00	7
36	Mesa	82.00	9
37	Kansas City	74.90	11
38	Atlanta	84.20	8
39	Omaha	77.00	10
40	Colorado Springs	71.00	13
41	Raleigh	90.50	2
42	Virginia Beach	94.20	1
43	Long Beach	87.00	3
44	Miami	86.00	4
45	Oakland	72.00	12
	AVG	82.68	