

## PROPOSED - CONSOLIDATED SALARY SCHEDULE

GRADE		MINIMUM	MIDPOINT	MAXIMUM	% RANGE
1	Annual	26,520.00	34,476.00	42,432.00	60.00
	Hourly	12.75	16.58	20.40	
2	Annual	28,774.20	37,406.46	46,038.72	60.00
	Hourly	13.83	17.98	22.13	
3	Annual	31,220.01	40,586.01	49,952.01	60.00
	Hourly	15.01	19.51	24.02	
4	Annual	33,873.71	44,035.82	54,197.93	60.00
	Hourly	16.29	21.17	26.06	
5	Annual	36,752.97	47,778.86	58,804.76	60.00
	Hourly	17.67	22.97	28.27	
6	Annual	39,876.98	51,840.07	63,803.16	60.00
	Hourly	19.17	24.92	30.67	
7	Annual	43,266.52	56,246.47	69,226.43	60.00
	Hourly	20.80	27.04	33.28	
8	Annual	46,944.17	61,027.42	75,110.68	60.00
	Hourly	22.57	29.34	36.11	
9	Annual	50,934.43	66,214.76	81,495.08	60.00
	Hourly	24.49	31.83	39.18	
10	Annual	55,263.85	71,843.01	88,422.17	60.00
	Hourly	26.57	34.54	42.51	
11	Annual	59,961.28	77,949.67	95,938.05	60.00
	Hourly	28.83	37.48	46.12	
12	Annual	65,057.99	84,575.39	104,092.78	60.00
	Hourly	31.28	40.66	50.04	
13	Annual	70,587.92	91,764.29	112,940.67	60.00
	Hourly	33.94	44.12	54.30	
14	Annual	76,587.89	99,564.26	122,540.63	60.00
	Hourly	36.82	47.87	58.91	
15	Annual	83,097.86	108,027.22	132,956.58	60.00
	Hourly	39.95	51.94	63.92	
16	Annual	90,161.18	117,209.54	144,257.89	60.00
	Hourly	43.35	56.35	69.35	

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<b>17</b>	<i>Annual</i>	<b>97,824.88</b>	<b>127,172.35</b>	<b>156,519.81</b>	<b>60.00</b>
	<i>Hourly</i>	<b>47.03</b>	<b>61.14</b>	<b>75.25</b>	
<b>18</b>	<i>Annual</i>	<b>106,140.00</b>	<b>137,982.00</b>	<b>169,823.99</b>	<b>60.00</b>
	<i>Hourly</i>	<b>51.03</b>	<b>66.34</b>	<b>81.65</b>	
<b>19</b>	<i>Annual</i>	<b>115,161.90</b>	<b>149,710.47</b>	<b>184,259.03</b>	<b>60.00</b>
	<i>Hourly</i>	<b>55.37</b>	<b>71.98</b>	<b>88.59</b>	
<b>20</b>	<i>Annual</i>	<b>124,950.66</b>	<b>162,435.85</b>	<b>199,921.05</b>	<b>60.00</b>
	<i>Hourly</i>	<b>60.07</b>	<b>78.09</b>	<b>96.12</b>	

- **8.5% Between Grades, with 60% range min-to-maximum**