

SARPY COUNTY - EMPLOYEE'S ASSOCIATION

GRADE	ADJ	FY	% b/Grade	STEP 1	STEP 2	% b/Step	STEP 3	% b/Step	STEP 4	% b/Step	STEP 5	% b/Step	STEP 6	% b/Step	STEP 7	% b/Step	STEP 8	% b/Step	STEP 9	% RANGE
15		14-15	8.00	\$28.80	\$29.90	3.80	\$31.03	3.80	\$32.21	3.80	\$33.44	3.80	\$34.71	3.80	\$36.03	3.80	\$37.40	3.80	\$38.82	34.77
	2.00%	15-16	8.00	\$29.38	\$30.50	3.80	\$31.66	3.80	\$32.86	3.80	\$34.11	3.80	\$35.40	3.80	\$36.75	3.80	\$38.14	3.80	\$39.59	34.77
	2.00%	16-17	8.00	\$29.97	\$31.11	3.80	\$32.29	3.80	\$33.51	3.80	\$34.79	3.80	\$36.11	3.80	\$37.48	3.80	\$38.91	3.80	\$40.39	34.76
	2.00%	17-18	8.00	\$30.57	\$31.73	3.80	\$32.93	3.80	\$34.19	3.80	\$35.48	3.80	\$36.83	3.80	\$38.23	3.80	\$39.69	3.80	\$41.19	34.77
14	N/A	14-15	8.00	\$26.67	\$27.68	3.80	\$28.74	3.80	\$29.83	3.80	\$30.96	3.80	\$32.14	3.80	\$33.36	3.80	\$34.63	3.80	\$35.94	34.77
	2.00%	15-16	8.00	\$27.20	\$28.24	3.80	\$29.31	3.80	\$30.42	3.80	\$31.58	3.80	\$32.78	3.80	\$34.03	3.80	\$35.32	3.80	\$36.66	34.77
	2.00%	16-17	8.00	\$27.75	\$28.80	3.80	\$29.90	3.80	\$31.03	3.80	\$32.21	3.80	\$33.44	3.80	\$34.71	3.80	\$36.03	3.80	\$37.39	34.77
	2.00%	17-18	8.00	\$28.30	\$29.38	3.80	\$30.49	3.80	\$31.65	3.80	\$32.86	3.80	\$34.10	3.80	\$35.40	3.80	\$36.75	3.80	\$38.14	34.77
13		14-15	8.00	\$24.69	\$25.63	3.80	\$26.61	3.80	\$27.62	3.80	\$28.67	3.80	\$29.76	3.80	\$30.89	3.80	\$32.06	3.80	\$33.28	34.77
	2.00%	15-16	8.00	\$25.19	\$26.15	3.80	\$27.14	3.80	\$28.17	3.80	\$29.24	3.80	\$30.35	3.80	\$31.51	3.80	\$32.70	3.80	\$33.95	34.77
	2.00%	16-17	8.00	\$25.69	\$26.67	3.80	\$27.68	3.80	\$28.73	3.80	\$29.83	3.80	\$30.96	3.80	\$32.14	3.80	\$33.36	3.80	\$34.62	34.76
	2.00%	17-18	8.00	\$26.21	\$27.20	3.80	\$28.24	3.80	\$29.31	3.80	\$30.42	3.80	\$31.58	3.80	\$32.78	3.80	\$34.02	3.80	\$35.32	34.77
12		14-15	10.07	\$22.87	\$23.73	3.80	\$24.64	3.80	\$25.57	3.80	\$26.54	3.80	\$27.55	3.80	\$28.60	3.80	\$29.69	3.80	\$30.81	34.76
	2.00%	15-16	10.07	\$23.32	\$24.21	3.80	\$25.13	3.80	\$26.08	3.80	\$27.07	3.80	\$28.10	3.80	\$29.17	3.80	\$30.28	3.80	\$31.43	34.77
	2.00%	16-17	10.07	\$23.79	\$24.69	3.80	\$25.63	3.79	\$26.61	3.80	\$27.62	3.80	\$28.67	3.80	\$29.75	3.80	\$30.89	3.80	\$32.06	34.76
	2.00%	17-18	10.07	\$24.27	\$25.19	3.80	\$26.14	3.80	\$27.14	3.80	\$28.17	3.80	\$29.24	3.80	\$30.35	3.80	\$31.50	3.80	\$32.70	34.76
11		14-15	8.52	\$20.77	\$21.56	3.80	\$22.38	3.80	\$23.23	3.80	\$24.12	3.80	\$25.03	3.80	\$25.98	3.80	\$26.97	3.80	\$28.00	34.77
	2.00%	15-16	8.52	\$21.19	\$22.00	3.80	\$22.83	3.80	\$23.70	3.80	\$24.60	3.80	\$25.53	3.80	\$26.50	3.80	\$27.51	3.80	\$28.56	34.77
	2.00%	16-17	8.52	\$21.61	\$22.44	3.80	\$23.29	3.80	\$24.17	3.80	\$25.09	3.80	\$26.04	3.80	\$27.03	3.80	\$28.06	3.80	\$29.13	34.77
	2.00%	17-18	8.52	\$22.05	\$22.88	3.80	\$23.75	3.80	\$24.66	3.80	\$25.59	3.80	\$26.57	3.80	\$27.57	3.80	\$28.62	3.80	\$29.71	34.77
10		14-15	7.03	\$19.14	\$19.87	3.80	\$20.63	3.80	\$21.41	3.80	\$22.22	3.80	\$23.07	3.80	\$23.94	3.80	\$24.85	3.80	\$25.80	34.76
	2.00%	15-16	7.03	\$19.53	\$20.27	3.79	\$21.04	3.80	\$21.84	3.80	\$22.67	3.80	\$23.53	3.80	\$24.42	3.80	\$25.35	3.80	\$26.31	34.76
	2.00%	16-17	7.02	\$19.92	\$20.67	3.80	\$21.46	3.80	\$22.27	3.80	\$23.12	3.80	\$24.00	3.80	\$24.91	3.80	\$25.86	3.80	\$26.84	34.77
	2.00%	17-18	7.03	\$20.32	\$21.09	3.80	\$21.89	3.80	\$22.72	3.80	\$23.58	3.80	\$24.48	3.80	\$25.41	3.80	\$26.37	3.80	\$27.38	34.76
9		14-15	8.42	\$17.89	\$18.57	3.80	\$19.27	3.80	\$20.00	3.80	\$20.76	3.80	\$21.55	3.80	\$22.37	3.80	\$23.22	3.80	\$24.10	34.76
	2.00%	15-16	8.42	\$18.24	\$18.94	3.80	\$19.66	3.80	\$20.40	3.81	\$21.18	3.80	\$21.98	3.80	\$22.82	3.80	\$23.69	3.80	\$24.59	34.76
	2.00%	16-17	8.43	\$18.61	\$19.32	3.80	\$20.05	3.80	\$20.81	3.80	\$21.60	3.80	\$22.42	3.80	\$23.28	3.80	\$24.16	3.80	\$25.08	34.76
	2.00%	17-18	8.42	\$18.98	\$19.70	3.80	\$20.45	3.80	\$21.23	3.80	\$22.04	3.80	\$22.87	3.80	\$23.74	3.80	\$24.64	3.80	\$25.58	34.76
8		14-15	10.96	\$16.50	\$17.12	3.80	\$17.78	3.80	\$18.45	3.80	\$19.15	3.80	\$19.88	3.80	\$20.63	3.80	\$21.42	3.80	\$22.23	34.76
	2.00%	15-16	10.96	\$16.83	\$17.47	3.80	\$18.13	3.81	\$18.82	3.79	\$19.53	3.80	\$20.28	3.80	\$21.05	3.80	\$21.85	3.80	\$22.68	34.77
	2.00%	16-17	10.95	\$17.16	\$17.82	3.80	\$18.49	3.80	\$19.20	3.80	\$19.93	3.80	\$20.68	3.80	\$21.47	3.80	\$22.28	3.80	\$23.13	34.77
	2.00%	17-18	10.96	\$17.51	\$18.17	3.80	\$18.86	3.80	\$19.58	3.80	\$20.32	3.80	\$21.10	3.80	\$21.90	3.80	\$22.73	3.80	\$23.59	34.76
7		14-15	8.44	\$14.87	\$15.43	3.80	\$16.02	3.80	\$16.63	3.80	\$17.26	3.80	\$17.92	3.80	\$18.60	3.80	\$19.30	3.80	\$20.04	34.77

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	2.00%	15-16	8.44	\$15.17	\$15.74	3.80	\$16.34	3.79	\$16.96	3.81	\$17.61	3.80	\$18.27	3.80	\$18.97	3.80	\$19.69	3.80	\$20.44	34.77
	2.00%	16-17	8.44	\$15.47	\$16.06	3.79	\$16.67	3.80	\$17.30	3.80	\$17.96	3.80	\$18.64	3.80	\$19.35	3.80	\$20.08	3.80	\$20.85	34.76
	2.00%	17-18	8.44	\$15.78	\$16.38	3.80	\$17.00	3.79	\$17.65	3.81	\$18.32	3.80	\$19.01	3.81	\$19.74	3.80	\$20.48	3.80	\$21.26	34.76
6		14-15		\$13.71	\$14.23	3.80	\$14.77	3.80	\$15.33	3.80	\$15.92	3.80	\$16.52	3.79	\$17.15	3.80	\$17.80	3.80	\$18.48	34.76
	2.00%	15-16		\$13.99	\$14.52	3.80	\$15.07	3.80	\$15.64	3.80	\$16.24	3.80	\$16.85	3.79	\$17.49	3.80	\$18.16	3.80	\$18.85	34.77
	2.00%	16-17		\$14.27	\$14.81	3.80	\$15.37	3.80	\$15.95	3.79	\$16.56	3.80	\$17.19	3.79	\$17.84	3.80	\$18.52	3.80	\$19.22	34.76
	2.00%	17-18		\$14.55	\$15.10	3.80	\$15.68	3.80	\$16.27	3.80	\$16.89	3.80	\$17.53	3.79	\$18.20	3.80	\$18.89	3.80	\$19.61	34.76

- 3.8% BETWEEN STEPS FLAT
- 7.03% TO 8.52% WITH 10% BUMP AT GRADE 8 AND 12
- 8% BETWEEN GRADES 6 TO 16 FLAT

- <35% SALARY RANGE REQUIRE FREQUENT MAINTENANCE
- <30% SALARY RANGE = GRADE CREEP