

SARPY COUNTY - FOP COMMUNICATIONS SCHEDULE

TITLE	ADJ	FY	% b/Year	STEP 1	% b/Year	STEP 2	% b/Step	% b/Year	STEP 3	% b/Step	% b/Year	STEP 4	% b/Step	% b/Year	STEP 5	% b/Step	% b/Year	STEP 6	% b/Step	% b/Year	STEP 7	% b/Step	% b/Year	STEP 8	% RANGE
1 Call Taker		2014-2015		\$15.69		\$16.26	3.65		\$16.86	3.66		\$17.47	3.65		\$18.11	3.65		\$18.77	3.66		\$19.46	3.66		\$20.17	28.57
	2.00%	2015-2016	2.00	\$16.00	2.00	\$16.59	3.65	2.00	\$17.19	3.66	2.00	\$17.82	3.65	2.00	\$18.47	3.65	2.00	\$19.15	3.65	2.00	\$19.85	3.66	2.00	\$20.57	28.56
	2.00%	2016-2017	2.00	\$16.32	2.00	\$16.92	3.65	2.00	\$17.54	3.66	2.00	\$18.18	3.65	2.00	\$18.84	3.65	2.00	\$19.53	3.65	2.00	\$20.25	3.66	2.00	\$20.99	28.57
	2.00%	2017-2018	2.00	\$16.65	2.00	\$17.26	3.65	2.00	\$17.89	3.66	2.00	\$18.54	3.65	2.00	\$19.22	3.66	2.00	\$19.92	3.65	2.00	\$20.65	3.66	2.00	\$21.41	28.57
2 Dispatcher		2014-2015		\$18.50		\$19.34	4.53		\$20.19	4.39		\$21.04	4.21		\$21.89	4.05		\$22.74	3.88		\$23.60	3.74		\$24.45	32.13
	2.00%	2015-2016	2.00	\$18.87	2.00	\$19.73	4.54	2.00	\$20.60	4.39	2.00	\$21.46	4.21	2.00	\$22.33	4.05	2.00	\$23.20	3.88	2.00	\$24.07	3.74	2.00	\$24.94	32.13
	2.00%	2016-2017	2.00	\$19.25	2.00	\$20.12	4.54	2.00	\$21.01	4.40	2.00	\$21.89	4.21	2.00	\$22.78	4.06	2.00	\$23.66	3.88	2.00	\$24.55	3.74	2.00	\$25.43	32.13
	2.00%	2017-2018	2.00	\$19.63	2.00	\$20.53	4.54	2.00	\$21.43	4.39	2.00	\$22.33	4.21	2.00	\$23.23	4.05	2.00	\$24.14	3.88	2.00	\$25.04	3.74	2.00	\$25.94	32.13
	AVG	20.19		17.93		18.93		19.78		20.42		20.89		21.15		21.25		21.19		21.25		21.19		21.19	
	% b/Grade	20.20		17.93		18.94		19.78		20.42		20.89		21.16		21.25		21.20		21.25		21.20		21.20	
		20.19		17.93		18.93		19.78		20.42		20.89		21.16		21.25		21.20		21.25		21.25		21.20	
		20.19		17.93		18.94		19.78		20.42		20.88		21.15		21.25		21.19		21.25		21.25		21.19	
		20.19	AVG	17.93		18.93		19.78		20.42		20.89		21.15		21.25		21.19		21.25		21.25		21.19	
	3 Senior Dispatcher		2014-2015							\$21.23			\$22.94	8.06		\$24.65	7.44		\$26.36	6.95		\$28.07			
2.00%		2015-2016						2.00	\$21.65		2.00	\$23.40	8.05	2.00	\$25.14	7.44	2.00	\$26.89	6.95	2.00	\$28.63				32.21
2.00%		2016-2017						2.00	\$22.09		2.00	\$23.87	8.05	2.00	\$25.64	7.44	2.00	\$27.42	6.95	2.00	\$29.20				32.21
2.00%		2017-2018						2.00	\$22.53		2.00	\$24.34	8.06	2.00	\$26.15	7.44	2.00	\$27.97	6.95	2.00	\$29.78				32.21
4 Lead Dispatcher		2014-2015							\$22.83			\$24.67	8.05		\$26.51	7.46		\$28.35	6.95		\$30.19				32.23
	2.00%	2015-2016						2.00	\$23.29		2.00	\$25.16	8.04	2.00	\$27.04	7.46	2.00	\$28.92	6.95	2.00	\$30.79				32.23
	2.00%	2016-2017						2.00	\$23.75		2.00	\$25.67	8.05	2.00	\$27.58	7.46	2.00	\$29.50	6.95	2.00	\$31.41				32.23
	2.00%	2017-2018						2.00	\$24.23		2.00	\$26.18	8.04	2.00	\$28.13	7.46	2.00	\$30.09	6.95	2.00	\$32.04				32.22
	AVG	7.56						7.56		7.55		7.56		7.56		7.57		7.57		7.57		7.57		7.57	
	% b/Grade	7.56						7.56		7.54		7.56		7.56		7.57		7.56		7.56		7.57		7.57	
	7.56						7.55		7.55		7.57		7.57		7.56		7.56		7.56		7.57		7.57		
	7.56						7.56		7.55		7.56		7.56		7.56		7.56		7.56		7.56		7.57		
	7.56						AVG	7.56		7.55		7.56		7.56		7.56		7.56		7.56		7.57		7.57	

AVERAGE 4.09
% b/Step

AVERAGE 4.03
% b/Step

AVERAGE 3.93
% b/Step

AVERAGE 5.95
% b/Step **BUMP**

AVERAGE 5.61
% b/Step

AVERAGE 5.33
% b/Step

31.28

4.02% BETWEEN STEPS 1 TO 4 DECLINING
5.63% BETWEEN STEPS 5 TO 8 DECLINING
20.19% BETWEEN GRADES 1 TO 2 DECLINING
7.56% BETWEEN GRADES 3 TO 4 DECLINING
NO NEED FOR 4 LEVELS
31% SALARY RANGE = GRADE CREEP

4.02
5.63