

SARPY COUNTY - FOP NON-SWORN

JOB TITLE	2015-16	2015-16	PLUS 2%	% DIFF	PLUS 2%	% DIFF	PLUS 2%	% DIFF	PLUS 2%	% DIFF	% RANGE
	MINIMUM	STEP 8	2016-17 MINIMUM		2016-17 STEP 8		2016-17 MINIMUM		2016-17 STEP 8		
STAFF SUPPORT/STOP PROGRAM COORDINATOR	35,414.08	47,619.52	36,122.36	2.00	48,571.91	2.00	36,844.81	2.00	49,543.35	2.00	34.46
ACCOUNT CLERK	38,145.12	51,879.36	38,908.02	2.00	52,916.95	2.00	39,686.18	2.00	53,975.29	2.00	36.01
SHERIFFS CONFIDENTIAL ADMIN ASSIST	39,617.76	53,886.56	40,410.12	2.00	54,964.29	2.00	41,218.32	2.00	56,063.58	2.00	36.02
ASSISTANT OFFICE MANAGER/SOFTWARE TRAINING MANAGER	43,729.92	60,168.16	44,604.52	2.00	61,371.52	2.00	45,496.61	2.00	62,598.95	2.00	37.59
OFFICE MANAGER	47,565.44	66,204.32	48,516.75	2.00	67,528.41	2.00	49,487.08	2.00	68,878.97	2.00	39.19
COMMUNITY RELATIONS COORDINATOR	51,357.28	72,748.00	52,384.43	2.00	74,202.96	2.00	53,432.11	2.00	75,687.02	2.00	41.65
VEHICLE INSPECTOR	38,933.44	47,602.88	39,712.11	2.00	48,554.94	2.00	40,506.35	2.00	49,526.04	2.00	22.27
INFORMATION SYSTEMS MANAGER	61,066.72	81,554.72	62,288.05	2.00	83,185.81	2.00	63,533.82	2.00	84,849.53	2.00	33.55
IS IT TECHNICAL SUPPORT	55,280.16	73,825.44	56,385.76	2.00	75,301.95	2.00	57,513.48	2.00	76,807.99	2.00	33.55
EVIDENCE/PROPERTY TECHNICIAN II	39,702.12	54,631.20	40,496.16	2.00	55,723.82	2.00	41,306.09	2.00	56,838.30	2.00	37.60
EVIDENCE /PROPERTY TECHNICIAN I	35,251.84	46,606.56	35,956.88	2.00	47,538.69	2.00	36,676.01	2.00	48,489.47	2.00	32.21
NON-SWORN CIVIL PROCESS SEVER	32,926.40	48,759.36	33,584.93	2.00	49,734.55	2.00	34,256.63	2.00	50,729.24	2.00	48.09
REGISTERED NURSE	56,725.76	77,147.20	57,860.28	2.00	78,690.14	2.00	59,017.48	2.00	80,263.95	2.00	36.00
R.N. SUPERVISOR	65,316.16	94,872.96	66,622.48	2.00	96,770.42	2.00	98,705.83	2.00	98,705.83	2.00	45.25
JUVENILE SERVICES DIRECTOR	77,854.40	98,662.72	79,411.49	2.00	100,635.97	2.00	102,648.69	2.00	102,648.69	2.00	26.73
JUVENILE SERVICES DEPUTY DIRECTOR	65,586.56	83,543.20	66,898.29	2.00	85,214.06	2.00	86,918.35	2.00	86,918.35	2.00	27.38
JUVENILE SERVICES COORDINATOR	55,796.00	68,993.60	56,911.92	2.00	70,373.47	2.00	71,780.94	2.00	71,780.94	2.00	23.65
JUVENILE SERVICES SUPERVISOR	49,119.20	63,192.48	50,101.58	2.00	64,456.33	2.00	65,745.46	2.00	65,745.46	2.00	28.65
JUVENILE SERVICES SENIOR OFFICER	42,679.52	55,174.08	43,533.11	2.00	56,277.56	2.00	57,403.11	2.00	57,403.11	2.00	29.28
JUVENILE SERVICES ADMIN OFFICE COORD	41,597.92	53,776.32	42,429.88	2.00	54,851.85	2.00	55,948.88	2.00	55,948.88	2.00	29.28
JUVENILE SERVICES OFFICER	38,232.48	49,674.56	38,997.13	2.00	50,668.05	2.00	51,681.41	2.00	51,681.41	2.00	29.93
JUVENILE SERVICES YOUTH ATTENDANT	31,472.48	41,302.56	32,101.93	2.00	42,128.61	2.00	42,971.18	2.00	42,971.18	2.00	31.23
BOOKING CLERK/COURT SERVICES CLERK	36,788.96	48,638.72	37,524.74	2.00	49,611.49	2.00	50,603.72	2.00	50,603.72	2.00	32.21
ENTRY SECURITY OFFICER	31,033.60	40,333.28	31,654.27	2.00	41,139.95	2.00	41,962.74	2.00	41,962.74	2.00	29.97
TOW LOT OPERATOR	31,491.20	40,926.08	32,121.02	2.00	41,744.60	2.00	42,579.49	2.00	42,579.49	2.00	29.96
LEAD CHAPLAIN	41,600.00	41,600.00	42,432.00	2.00	42,432.00	2.00	43,280.64	2.00	43,280.64	2.00	0.00

OBSERVATIONS

- TITLE HIERARCHY IS NOT CONSISTENT WITH INDUSTRY BENCHMARKS (THERE ARE NO SUBORDINATE CHAPLAIN)
- SALARY SCHEDULE FUNCTIONS AS AN AMALGAMATION (IT, CLERICAL, HEALTHCARE, LAW ENFORCEMENT, MAINTENANCE)
- SPREAD OF SALARY RANGE IS COUNTERPRODUCTIVE TO ORGANIZATIONAL DEVELOPMENT, POSITION HIERARCHY, PERFORMANCE MANAGEMENT, ETC.
- ROUNDING-UP IN THE ADOPTED SALARY SCHEDULE IS NOT CONSISTENT