

**SARPY COUNTY - ASSISTANT PUBLIC DEFENDER**

Job Title	Adj	Year	% b/Grade	Step 1	% b/Year	Step 2	% b/Step	% b/Year	Step 3	% b/Step	% b/Year	Step 4	% b/Step	% b/Year	Step 5	% b/Step	% b/Year	Step 6	% b/Step	% b/Year	Step 7	% b/Step	% b/Year	Step 8	% RANGE
<b>LEAD ATTORNEY</b>		2014-2015	15.54	\$74,994.87		\$78,744.61	5.00		\$82,681.84	5.00		\$86,815.93	5.00		\$91,156.73	5.00		\$95,714.57	5.00		\$100,500.29	5.00		\$105,525.31	40.71
	2.00%	2015-2016	15.54	\$76,494.77	2.00	\$80,319.50	5.00	2.00	\$84,335.48	5.00	2.00	\$88,552.25	5.00	2.00	\$92,979.86	5.00	2.00	\$97,628.86	5.00	2.00	\$102,510.30	5.00	2.00	\$107,635.82	40.71
	2.00%	2016-2017	15.54	\$78,024.66	2.00	\$81,925.89	5.00	2.00	\$86,022.19	5.00	2.00	\$90,323.29	5.00	2.00	\$94,839.46	5.00	2.00	\$99,581.44	5.00	2.00	\$104,560.50	5.00	2.00	\$109,788.53	40.71
	2.00%	2017-2018	15.54	\$79,585.16	2.00	\$83,564.41	5.00	2.00	\$87,742.63	5.00	2.00	\$92,129.76	5.00	2.00	\$96,736.25	5.00	2.00	\$101,573.07	5.00	2.00	\$106,651.71	5.00	2.00	\$111,984.30	40.71
		AVG b/Grade	15.54																						40.71
		AVG % b/Year	2.00		2.00			2.00			2.00			2.00			2.00			2.00			2.00		
		AVG % b/Step	5.00				5.00			5.00			5.00			5.00			5.00			5.00			FLAT
<b>SENIOR ATTORNEY</b>		2014-2015	6.76	\$64,907.27		\$68,152.63	5.00		\$71,560.26	5.00		\$75,138.27	5.00		\$78,895.19	5.00		\$82,839.95	5.00		\$86,981.94	5.00		\$91,331.04	40.71
	2.00%	2015-2016	6.76	\$66,205.42	2.00	\$69,515.68	5.00	2.00	\$72,991.47	5.00	2.00	\$76,641.04	5.00	2.00	\$80,473.09	5.00	2.00	\$84,496.75	5.00	2.00	\$88,721.58	5.00	2.00	\$93,157.66	40.71
	2.00%	2016-2017	6.76	\$67,529.52	2.00	\$70,906.00	5.00	2.00	\$74,451.29	5.00	2.00	\$78,173.86	5.00	2.00	\$82,082.56	5.00	2.00	\$86,186.68	5.00	2.00	\$90,496.01	5.00	2.00	\$95,020.81	40.71
	2.00%	2017-2018	6.76	\$68,880.11	2.00	\$72,324.12	5.00	2.00	\$75,940.32	5.00	2.00	\$79,737.33	5.00	2.00	\$83,724.21	5.00	2.00	\$87,910.42	5.00	2.00	\$92,305.93	5.00	2.00	\$96,921.23	40.71
		AVG b/Grade	6.76																						40.71
		AVG % b/Year	2.00		2.00			2.00			2.00			2.00			2.00			2.00			2.00		
		AVG % b/Step	5.00				5.00			5.00			5.00			5.00			5.00			5.00			FLAT
<b>ATTORNEY</b>		2014-2015		\$60,798.76		\$63,534.70	4.50		\$66,393.76	4.50		\$69,381.48	4.50		\$72,503.65	4.50		\$75,766.31	4.50		\$79,175.80	4.50		\$82,738.71	36.09
	2.00%	2015-2016		\$62,014.74	2.00	\$64,805.39	4.50	2.00	\$67,721.64	4.50	2.00	\$70,769.11	4.50	2.00	\$73,953.72	4.50	2.00	\$77,281.64	4.50	2.00	\$80,759.32	4.50	2.00	\$84,393.48	36.09
	2.00%	2016-2017		\$63,255.03	2.00	\$66,101.50	4.50	2.00	\$69,076.07	4.50	2.00	\$72,184.49	4.50	2.00	\$75,432.80	4.50	2.00	\$78,827.27	4.50	2.00	\$82,374.50	4.50	2.00	\$86,081.35	36.09
	2.00%	2017-2018		\$64,520.13	2.00	\$67,423.53	4.50	2.00	\$70,457.59	4.50	2.00	\$73,628.18	4.50	2.00	\$76,941.45	4.50	2.00	\$80,403.81	4.50	2.00	\$84,021.99	4.50	2.00	\$87,802.98	36.09
		AVG % b/Year	2.00		2.00			2.00			2.00			2.00			2.00			2.00			2.00		
		AVG % b/Step	4.50				4.50			4.50			4.50			4.50			4.50			4.50			FLAT

- WHAT IS JUSTIFICATION FOR SMALLER % INC B/STEPS FOR ATTORNEY
- DISTINCTION BETWEEN SENIOR AND LEAD ATTORNEY NOT INDICATIVE OF JOB TITLE